

L'Université
de Montréal
et de votre
carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

**Department chair
Associate or Full Professor**

School of Speech-Language Pathology and Audiology, Faculty of Medicine

The Faculty of Medicine is seeking an academic leader to assume the leadership of its School of Speech-Language Pathology and Audiology (EOA). The ÉOA of the Université de Montréal is one of the most important training centers for speech-language pathologists and audiologists in North America. Its academic programs prepare the next generation of speech-language pathology and audiology professionals in the French-speaking world by offering training that meets American and international standards for the practice of these professions. The School also has a university clinic designed to provide training and clinical experience to students and provides an elaborate continuing education program for professionals. The EOA has more than 40 professors and nearly 250 students in four programs of study, including professional master's degrees in speech-language pathology and audiology, as well as graduate research training programs in speech-language pathology and audiology. These latter programs allow to EOA's professors to offer advanced training opportunities in different research areas related to audiology and speech-language pathology. The laboratories of professors and researchers are located in some of the most innovative research centers (CRs) in the country (including CR CHU Sainte-Justine, CR ICM, CR CHUM, CRIR, CR IUGM, etc.).

The ideal candidate will demonstrate inspiring leadership within our School, which is one of the most recognized in research and teaching in our country. The candidate must have a successful record in research and teaching in addition to demonstrating managerial qualities. The term is scheduled to begin on June 1, 2024.

Please click on the following links to learn more about:

[School of Speech-Language Pathology and Audiology](#)
[Faculty of Medicine](#)
[University of Montreal](#)

As Director and Professor, you will have the opportunity to contribute to the of excellence in the Faculty of Medicine. Under the authority of the Dean of the Faculty, the Director of the School is responsible for the organization, administration and operation of his or her department.

Under the authority of the Dean of the Faculty, the Director of the School is responsible for the organization, administration and operation of their department. Overall, this person:

- > Develops a vision and priorities for the school after consultation with members of his/her school and in complementarity with the strategic planning of the faculty;
- > Collaborates in the creation and smooth running of the School's programs of study, in collaboration with the program managers and vice-deans concerned, and ensures the quality of the programs offered;
- > Collaborates in the development and operation of the university clinic, in collaboration with the clinic coordinator;
- > Assigns faculty duties, annual teaching loads, and is responsible for creating, as appropriate, courses to meet the demands of other departments or faculties;
- > Develops, with the members of the School and in collaboration with the officers of the faculty, the main lines of research and research development plans of the department to meet the expectations of the faculty, its professors and society;
- > Initiates recruitment processes in collaboration with the directors of affiliated research centres and the vice-deans concerned;
- > Orchestrates the appointment and promotion of professors and participates in the engagement of other members of the teaching staff according to the terms and conditions determined by the regulations of the university;
- > Supports the School's professors in their career path;
- > Administers the department's budget and presents it to the Dean, in collaboration with the Administrative Assistant;
- > Participates, if necessary, in the budget discussions of his school with the faculty council, university officers and competent authorities;
- > Actively participates in various faculty and institutional committees, as a faculty officer;
- > Develops with the Vice-Dean's Office Research and Development strategies for the development and promotion of philanthropic projects.

To succeed in this role, you'll need:

- > High-level expertise in the field of speech-language pathology or audiology and a good knowledge of the professional environment, in addition to leadership, communication and management skills;
- > A doctorate in the discipline or combination of post-professional studies, experience and research activities deemed equivalent;
- > Strong research and teaching experience in academia;
- > A dossier of publications and funding of competitive research programs;
- > A professional profile eligible for the Ordre des orthophonistes et audiologistes du Québec will be an important asset;
- > Functional fluency in English.
- > An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

Management experience in academic institution will be an important asset.

How to submit your application

Candidates are invited to submit their application before Wednesday, November 15, 2023, by sending us the following documents:

- > A letter of application outlining your vision for the development of the OAS and the role you intend to play in it, as well as your research and teaching program;
- > A detailed curriculum vitae;
- > An abbreviated curriculum (use the [template](#));
- > The names of three people familiar with your academic background and/or research program who can provide letters of recommendation.

Candidates who wish to keep their application confidential must indicate this. Applications should be sent to the following address:

Josette Noël
Faculty Secretary
Faculty of Medicine
Université de Montréal
Courriel : josette.noel@umontreal.ca
Site Web: <https://medecine.umontreal.ca>

We strongly recommend that you complete [this self-identification questionnaire](#). You will find more information about this step in the Diversity and Inclusion section at the end of this document.

Additional information about the position

Reference number	MED 10-23/09
Application deadline	Until November 15th, 2023 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of June 1st 2024

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Indigenous Peoples, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing the self-identification questionnaire. The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

