

**L'Université
de Montréal
et de votre
carrière.**

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Associate or Full Professor in family medicine and primary care

Department of Family and Emergency Medicine, Faculty of Medicine

The Department of Family and Emergency Medicine (DMFMU) of the Faculty of Medicine at the Université de Montréal in partnership with the Centre Hospitalier de l'Université de Montréal (University of Montreal Hospital) Research Centre (CRCHUM) invites applicants for an associate or full-professor position available in the field of family medicine and primary care. The selected candidate will be offered a tenure-track position in the Department of Family and Emergency Medicine at the Faculty of Medicine of the Université de Montréal. The Université de Montréal offers a competitive salary combined with a full range of benefits. The successful candidate will have the opportunity to apply for a Philanthropic Research Chair in Family Medicine

About the research environment at the DMFMU

The DMFMU is renowned for its leadership in primary care and community-based research, and particularly for expertise in the following areas:

- > Patient and public partnership, and experiential knowledge;
- > Comprehensive health approaches for people who use drugs, including the Substance Misuse Research Initiative (CRISM);
- > Prevention and treatment of complex chronic diseases.

The main research facilities of the DMFMU are based at CRCHUM in downtown Montreal. The DMFMU also has a mature and successful Primary Practice Research Network (RRSPUM) that brings together -19 academic Family Medicine Clinics. The DMFMU is also involved in the Faculty of Medicine's flagship project, to develop the interprofessional community university clinic (CUCI), which will offer ample research opportunities for the successful candidate. For more information, visit us at [DMFMU](#).

About the CHUM Research Centre

The CRCHUM is the largest research centre in the field of biomedical sciences and healthcare at the Université de Montréal. It is one of the largest and most modern centres in Canada for fundamental, clinical, and public health research. For more information, visit us at www.chumontreal.qc.ca/crchum.

About the Université de Montréal

The Université de Montréal is one of the largest research universities in Canada. With its two affiliated schools, HEC Montréal and Polytechnique Montréal, UdeM is one of the largest centres of higher education in North America. For more information, visit us at www.umontreal.ca.

About the Faculty of Medicine

An internationally renowned institution, the Faculty of Medicine at UdeM fulfills a threefold mission of teaching, research and health improvement in the fields of clinical, basic and health sciences. The Faculty of Medicine comprises 16 departments, two schools and more than 700 professors (excluding clinical professors) and more than 6,000 students. A third of Quebec's doctors and a large number of health professionals in the province have been trained at UdeM's Faculty of Medicine. For more information, visit us at [Faculty of Medicine](#).

As a professor, you will have the opportunity to contribute to the excellence of the Department of Family and Emergency Medicine at the Faculty of Medicine and the CRCHUM...

...through your teaching and your research activities, you will also ensure the visibility of your discipline in addition to actively participate in the operation of a renowned institution. To be considered as a qualified candidate, you will:

- > Have experience and a well-established track record in implementation science;
- > Possess research skills and knowledge including knowledge of quantitative and qualitative methodology, epidemiology, implementation science and participatory research;
- > Have expertise in research focusing on prevention and management of chronic diseases and populations with complex needs;
- > Demonstrate an excellent ability to work with front-line workers, physicians and medical specialists, health professionals, patients, students and the community in an interdisciplinary academic clinic setting;
- > Demonstrate excellent productivity (in terms of publications and funding).

To succeed in this role, you will need to:

- > Have been trained as a clinician scientist or PhD researcher in a field relevant to family medicine and primary care;
- > Have an excellent academic record;
- > Have relevant work experience in an academic environment for at least 10 years;
- > Demonstrate scientific leadership and capacity for collaborative research with teams of clinicians, patients and community organizations;
- > Have a good knowledge of the Canadian and Quebec healthcare systems;
- > Have sufficient knowledge of the French language **or** be prepared to learn it through the French language learning support program offered by UdeM, under the [Université de Montréal's Language Policy](#).

How to submit your application

Applications received before March 20th, 2024 will be considered on a priority basis, but the position will remain open until filled. You are invited to send a cover letter outlining your motivation to apply, your curriculum vitae, a description of your research interests (limit 3 pages), and the names and full contact information of three people who can provide references academic contributions, notably in your field of research. Your application should be addressed to:

Dr. Nathalie Caire Fon, Associate Professor and Director

Department of Family Medicine and Emergency Medicine

Faculty of Medicine

Université de Montréal

P.O. Box 6128, Station Centre-ville

Montreal, Quebec

H3C 3J7

Email: medfamurg@medfam.umontreal.ca

Websites: <http://www.medfam.umontreal.ca/> and www.med.umontreal.ca

We strongly recommend that you complete [this self-identification questionnaire](#). You will find more information about this step in the Diversity and Inclusion section at the end of this document.

Additional information about the position

Reference number	MED 03-23/09_2
Application deadline	Until March 20 th inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of October 1, 2024

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Indigenous Peoples, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing the self-identification questionnaire. The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

