## L'Université de Montréal et de votre carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

### Assistant or Associate Professor in Kinesiology

School of kinesiology and physical activity sciences, Faculty of Medicine

The School of Kinesiology and Physical Activity Sciences at the Université de Montréal, a recognized leader in the field, is continuing its recruitment phase. We invite applications for one tenure-track Assistant Professor to join the dynamic multidisciplinary team of the school of kinesiology and physical activity sciences. For further information regarding our school and discover the effervescence of its departmental life, please visit our web site (https://eksap.umontreal.ca/recherche/).

# As a professor, you will have the opportunity to contribute to the excellence of your School of kinesiology and physical activity sciences...

...through your teaching and your research activities. You will also ensure the visibility of your discipline in addition to actively participate in the operation of a renowned institution. As such, you will:

- > Pursue successful research programs, have a strong publication record in the study of the musculoskeletal system in symptomatic or athletic populations. The research program of the successful applicant is expected to complement the work of other professors within the School;
- > Have a clinical or applied research profile;
- > Teach at the undergraduate and graduate levels, supervise Ph.D. and Master's students;
- > Contribute to the School's, the Faculty of Medicine and the University activities and academic visibility.

#### To succeed in this role, you'll need:

- > Ph.D. in kinesiology, exercise science, or an equivalent field and demonstrate significant experience in the field of interest. Post-doctoral research training is an asset;
- > Experience in teaching / research in kinesiology, exercise science, or related field;
- > An excellent publication record;
- An excellent track record of knowledge transfer (scientific publications, patents, scientific opinions, clinical practice guidelines, etc.);
- > An adequate knowledge of the French written and spoken language or a strong commitment to mastering the proficiency level required, in accordance to <u>Université de Montréal's Language Policy</u>. An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

#### How to submit your application

We invite you to submit 1) a letter describing your interests and career goals and any factors that may have affected the development of your career, 2) any documents highlighting the quality of your teaching, 3) your curriculum vitae accompanied by 4) a copy of your diplomas, 5) a copy of three (3) most notable publications or research works, and 6) three (3) names of persons who can be contacted as references. All of these documents must be sent to:

Direction School of Kinesiology and Physical Activity Sciences, UdeM

C.P. 6128, succursale Centre-Ville, Montréal (Qc) H3C 3J7 Email: <u>secretariat-direction@kinesio.umontreal.ca</u> Website: https://eksap.umontreal.ca/

We strongly recommend that you complete <u>this self-identification questionnaire</u>. You will find more information about this step in the Diversity and Inclusion section at the end of this document.

Reference number	MED 02-24 / 14
Application deadline	Until March 29 th, 2024 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of Septembre 1, 2024

#### Additional information about the position

#### **DIVERSITY AND INCLUSION**

**Université de Montréal is strongly committed to fostering** <u>diversity and inclusion</u>. Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Indigenous Peoples, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing the self-identification questionnaire. The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.



