



# Become an Assistant or Associate Research Professor in health sciences education

Université de Montréal's [Faculty of Medicine](#) is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The [Department of Pediatrics](#) is known for cultivating excellence and being a leader in education and research on the health and well-being of children, from the embryonic stage to the end of adolescence. It promotes collaboration and exchange at the national and international levels, always striving to achieve the highest-quality pediatric care.

The mission of the [Centre de pédagogie appliquée aux sciences de la santé \(CPASS\)](#) is to stimulate and support the development of health science teaching skills. Its mandate is to ensure faculty development and assist training programs in their educational innovations. It promotes the development of research in health sciences education, thanks to an interdisciplinary team working in a variety of fields of expertise. It also offers graduate training programs in health sciences education.

## Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- Ensure the implementation, funding and execution of an innovative, dynamic and transformative research program in health sciences education, with a focus on measurement and evaluation, including program evaluation;
- Teach at all levels of education;
- Supervise graduate and post-doctoral students;
- Contribute to the academic life and operations of the Department of Pediatrics, the Faculty of Medicine and the CPASS;
- Participate in the activities of the Department of Pediatrics, Faculty of Medicine and the CPASS, in particular by disseminating research results in scientific journals and through presentations at scientific congresses or as part of knowledge exchange and transfer activities in clinical practice settings.

## What you'll need to succeed

- Ensure the implementation, funding and execution of an innovative, dynamic and transformative research program in health sciences education, with a focus on measurement and evaluation, including program evaluation;
- Teach at all levels of education;
- Supervise graduate and post-doctoral students;
- Contribute to the academic life and operations of the Department of Pediatrics, the Faculty of Medicine and the CPASS;
- Participate in the activities of the Department of Pediatrics, Faculty of Medicine and the CPASS, in particular by disseminating research results in scientific journals and through presentations at scientific congresses or as part of knowledge exchange and transfer activities in clinical practice settings.
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to [Université de Montréal's Language Policy](#). A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

## Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected start date : January 1<sup>st</sup>, 2024.
- Located at Montreal Campus

## Application process

Your application must include the following documents before the October 21, 2024.

- A cover letter (two pages) and resume
- Three publications or recent research works
- A teaching statement (one page)
- A statement of current and prospective research interests (two pages)
- At least three reference letters sent directly by the person providing the reference to the contact below

### Contact Person

Anne Monique Nuyt, MD  
Department of Pediatrics, Faculty of Medicine  
[anne.monique.nuyt@umontreal.ca](mailto:anne.monique.nuyt@umontreal.ca)

Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete [this self-identification questionnaire](#).

*Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.*

## BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and well-being
- Defined benefit pension plan offering a retirement pension with indexing, visit [rrum.umontreal.ca](http://rrum.umontreal.ca)
- Life insurance and disability income insurance

## WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

## PROFESSIONAL DEVELOPEMENT

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

## DIVERSITY AND INCLUSION

**Université de Montréal is strongly committed to fostering [diversity and inclusion](#).** Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.