



Become an Assistant Professor in Kinesiology

Université de Montréal's [Faculty of Medicine](#) is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The [School of Kinesiology and Physical Activity Sciences \(ESKAP\)](#) has become a leader in training physical activity specialists and promoting the field of kinesiology thanks to its interdisciplinary approach to improving people's health, physical activity and sporting performance. Its professors and researchers teach and study the links between physical activity, health and performance across four research themes: movement analysis and biomechanics, the neuroscience of movement and physical activity, exercise physiology, and physical activity promotion/sport psychology.

Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- Pursue high-level research, publication and outreach activities in physical activity sciences;
- Demonstrate that your research is in line with or complements the research areas of the professors at the School;
- Teach at all academic levels;
- Supervise graduate students (e.g., Master's and PhD programs in physical activity sciences as well as a master's in kinesiology);
- Contribute to the academic life of the School of Kinesiology and Physical Activity Sciences and the institution.

What you'll need to succeed

- Hold a doctorate in human kinetics or an equivalent field;
- Have a clinical or applied human research profile;
- Demonstrate the ability to provide high-quality university teaching and research in physical activity sciences or a related field;
- Have an excellent publication record;
- Demonstrate the potential to develop internal, national and international collaborations;
- Demonstrate potential for mentoring graduate students;
- Postdoctoral research training is an asset.
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to [Université de Montréal's Language Policy](#). A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected start date : Mai 1, 2025.
- Located at CEPSUM, Montreal's campus

Application process

Your application must include the following documents before the October 20, 2024.

- A cover letter (two pages) and resume
- Three publications or recent research works
- A teaching statement and supervision philosophy (one page)
- A description of your research program for the next five years and targeted sources of funding (two pages);
- Evidence of the quality of your teaching and the contributions you will be able to make to the School in that regard (two pages);
- At least three reference letters sent directly by the person providing the reference to the contact below
- A copy of your diplomas.

Contact Person

Mme Julie Lavoie, directrice de l'ESKAP
Médecine / École de kinésiologie et des sciences de l'activité physique
Julie.lavoie.3@umontreal.ca

Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete [this self-identification questionnaire](#).

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and well-being
- Defined benefit pension plan offering a retirement pension with indexing, visit rrum.umontreal.ca
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

PROFESSIONAL DEVELOPEMENT

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.