



Become an Assistant or Associate Professor in Bacteriology

Université de Montréal's [Faculty of Medicine](#) is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The [Department of Microbiology, Infectious Diseases and Immunology](#) is a centre of excellence dedicated to deepening our understanding of interactions between microorganisms and the human body. It plays a key role in research, teaching and innovation, making significant contributions to scientific advances in the fields of microbiology, infectious diseases and immunology.

The Department of microbiology, infectious diseases and immunology is part of the [Center for Biomedical Innovation \(CIB\)](#), which brings together more than 50 researchers from the five basic science departments of the Faculty of Medicine on the main campus. This new center covers a wide range of research fields, including structural and quantitative biology, host-pathogen-environment interactions, and cellular and systems neuroscience. CIB and its affiliated research centers provide exceptional support through their [scientific platforms](#) maintained by highly qualified research personnel.

Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- Develop an independent, innovative and international-calibre research program in bacteriology;
- Actively teach at all levels in the field of microbiology;
- Supervise undergraduate and graduate students as well as postdocs;
- Participate in committees and various bodies of the department and the Faculty of Medicine
- Ensure the visibility of your discipline in addition to actively participate in the operation of a renowned institution.

What you'll need to succeed

- Have a doctoral degree in microbiology or a related discipline and have significant experience as a post-doctoral fellow in the field of bacteriology, including in research topics mentioned above;
- Provide evidence of your achievements in the field of bacteriology;
- Demonstrate excellent research productivity through a publication record that includes articles in top journals in the field, and possibly a history of research funding from recognized agencies, including international ones;
- Show an interest and ability to work within a multidisciplinary team (e.g. cellular biology, biochemists, chemists, bioinformaticians);
- Demonstrate the ability to provide high-quality university-level teaching;
- Demonstrate the potential to supervise graduate students;
- Show potential to develop internal, national, and international collaborations.
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to [Université de Montréal's Language Policy](#). A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected start date : March 1st, 2024.
- Located at Montreal Campus

Application process

Your application must include the following documents before the October 18, 2024.

- A cover letter (two pages) and resume
- Three publications or recent research works
- A teaching statement (one page)
- A statement of current and prospective research interests (two pages)
- At least three reference letters sent directly by the person providing the reference to the contact below

The application file must be sent in a single PDF file.

Please note that only selected candidates will be contacted for an interview.

Contact Person

Jacques Thibodeau, Ph.D.

Department of microbiology, infectious diseases and immunology
jacques.thibodeau@umontreal.ca

Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete [this self-identification questionnaire](#).

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and well-being
- Defined benefit pension plan offering a retirement pension with indexing, visit rrum.umontreal.ca
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

PROFESSIONAL DEVELOPEMENT

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.