



Become an Assistant or Associate Professor in Pediatric Audiology

Université de Montréal's [Faculty of Medicine](#) is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The [School of Speech-Language Pathology and Audiology](#) is one of the largest training centres for speech therapists and audiologists in North America. Its mission is to advance knowledge in communication sciences and disorders, in particular in the areas of speech, language, swallowing, hearing and balance.

[CHU Sainte-Justine](#) is the largest mother-child center in Canada. With over 1,400 employees, students, and researchers, the [Azrieli Research Center at CHU Sainte-Justine \(CRA-CHUSJ\)](#) conducts cutting-edge research aimed at understanding the mechanisms underlying diseases and developing new diagnostic, therapeutic, and preventive tools to improve the quality of life and care for mothers and children.

Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- Actively teaching courses within the professional master's program in audiology and research programs in speech and hearing sciences, using various methods and pedagogical formats;
- Developing an active and productive research program in pediatric audiology, focusing on areas such as computational audiology (AI, machine learning), neurological development of the auditory system, or audiological rehabilitation for individuals with hearing difficulties. You will also be expected to secure independent funding from federal granting agencies;
- Supervising postdoctoral trainees and graduate students in speech-language pathology and audiology sciences or other fields within interdisciplinary or intersectoral collaborations;
- Enhancing the visibility of audiology within scientific and professional communities through conferences, scientific publications, and the organization of major scientific events, as well as through community partnerships;
- Actively contributing to the academic life of the audiology program and the Faculty of Medicine, as well as CRA-CHUSJ, by participating in various committees and working groups to strengthen institutional engagement.

What you'll need to succeed

- Hold a doctorate in audiology or a related field;
- Have postdoctoral research training or demonstrate experience as an independent researcher;
- Possess significant experience and a strong track record of productivity in your area of expertise;
- Demonstrate excellence in university teaching and mentoring graduate students;
- Demonstrate an ability to develop internal, national, and international collaborations;
- Exhibit ambition, dynamism, and a strong desire to collaborate;
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to [Université de Montréal's Language Policy](#). A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

Additional information about the position

- Expected start date: September 1st, 2025.
- Located at Montreal Campus

Application process

Your application must include the following documents and be sent before March 11th, 2025.

- Cover letter (two pages);
- Curriculum vitae;
- Copies of three recent publications or research papers;
- Statement of your teaching and supervision philosophy (one page);
- Description of your research program (two pages);
- A copy of your diplomas;
- The names and addresses of three (3) individuals who can provide reference letters.

The application file must be sent as a single PDF document.

Please note that only selected candidates will be contacted for an interview, and their references will be requested to provide a recommendation letter.

Contact Person

Boutheina Jemel

Medicine / Department of Speech-Language Pathology and Audiology

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Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete [this self-identification questionnaire](#).

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and well-being
- Defined benefit pension plan offering a retirement pension with indexing, visit rrum.umontreal.ca
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

PROFESSIONAL DEVELOPEMENT

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially– adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.