

Professor - Department Chair

Faculty of Medicine/ Department of Biochemistry and Molecular Medicine

Job description

The Faculty of Medicine is seeking candidates for the position of Chair of the Department of Biochemistry and Molecular Medicine. This department ranks among the top ones in Canada by its dynamism and world-class research quality. The Department of Biochemistry and Molecular Medicine includes 32 professors, near 200 graduate students, postdoctoral fellows and research staff and more than 300 undergraduate students. The 5 axes and research themes of the department are the functions of RNA, quantitative and structural biochemistry, bioinformatics, cellular and molecular biology and molecular medicine. The department researchers are based mainly on the campus and in cutting edge research centers such as CHUM, CHU Ste-Justine and the Montreal Heart Institute.

We are looking for a department chair with a strong leadership and a commitment to excellence in research and teaching, who will work with department personnel in pursuit of this shared vision. Candidates from outside Université de Montréal must have an established reputation in the field of biochemistry; demonstrate an excellence in teaching and research along with a proven track record of research funding from national and international research agencies, permitting a nomination at the rank of Full Professor. The Director's term of office is four years, renewable once, starting June 1st 2019.

Responsibilities

The appointed candidate will report directly to the Dean of the Faculty of Medicine and will be responsible for all aspects of department functioning, including strategic planning, faculty and staff development,

- Strategic planning in accordance with department priorities and Faculty objectives;
- Supports curriculum/program development and monitor academic programs in collaboration with relevant vice-deans;
- Ensures equitable distribution of teaching duties between teaching personnel;
- Supports professors in professional development and career management;
- Ensures proper recruitments, nominations and promotion;
- Prepares and manages department budget.

The appointed candidate will also be expected to maintain research, teaching activities and academic visibility.

Requirements

The candidate needs to hold

- a PhD in biochemistry or a related discipline;
- an excellent research and teaching experience;
- evidence of leadership effectiveness

Information about the position

Posting number	MED 10-18/13
Deadline	Until November 28 th 2018 inclusively.
Treatment	The Université de Montréal offers competitive salaries and a full range of benefits.
Starting date	June 1 st 2019

Application

Interested candidates should send their curriculum vitae (an abridged CV using this [template](#) and a complete version), a letter explaining their motivation, research interest and their area of expertise, no later than November 26rd 2018; at the following address: josette.noel@umontreal.ca. Selected applicants will be invited to present their vision and development plan for the department to faculty and department members.

About the department [Département de biochimie et médecine moléculaire](#)

About the faculty [Faculté de médecine](#)

About the university l'[Université de Montréal](#)

Josette Noel, Faculty secretary
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*** Language Policy**

Université de Montréal is a Québec university with an international reputation. French is the language of instruction. To renew its teaching faculty, the University is intensively recruiting the world's best specialists. In accordance with [the institution's language policy](#), Université de Montréal provides support for newly-recruited faculty to attain proficiency in French.

Confidentiality

The Université de Montréal application process allows all regular professors in the Department to have access to all documents unless the applicant explicitly states in her or his cover letter that access to the application should be limited to the selection committee. This restriction on accessibility will be lifted if the applicant is invited for an interview.

Equal Access Employment Program

Through its Equal Access Employment Program, Université de Montréal invites women, Aboriginal people, visible and ethnical minorities, as well as persons with disabilities to apply. During the recruitment process, our selection tools will be adapted to meet the needs of people with disabilities who request it. Be assured of the confidentiality of this information.

Université de Montréal is committed to the inclusion and the diversity of its staff and also encourages people of all sexual and gender identities to apply.

Immigration Requirements

We invite all qualified candidates to apply at UdeM. However, in accordance with immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.



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