

## **Associate or Full Professor - Department Chair**

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Faculty of Medicine/ Department of Obstetrics-Gynecology

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### **Job description**

The Faculty of Medicine is actively seeking an academic leader to serve as Director of its department of obstetrics and gynecology. The Department is dedicated to the promotion of and development of innovative approaches aimed at the integration of research, teaching and patient care. Its main focus is the improvement of maternal and newborns health. Fourteen full-time faculty members along with over a hundred part-time professors and clinical lecturers provide research and clinical training to 25 residents and 10 fellows.

The Department of obstetrics and gynecology is among the most competitive and innovative in research and teaching in the country. The Director has to work in collaboration with the different affiliated hospitals and research centers.

A proven record of success and excellence in teaching and research, together with team leadership, is required.

### **Responsibilities**

The appointed candidate will report directly to the Dean of the Faculty of Medicine and will be responsible for all aspects of department functioning, including leading the educational mission of both the clinical and research programs and for setting the scientific priorities and goals of the Department.

- Strategic planning in accordance with department priorities and Faculty objectives;
- Supports curriculum/program development and monitor academic programs in collaboration with relevant vice-deans;
- Ensures equitable distribution of teaching duties between teaching personnel;
- Supports professors in professional development and career management;
- Ensures proper recruitments, nominations and promotion;
- Prepares and manages department budget.

The appointed candidate will also be expected to maintain research, teaching activities and academic visibility.

## Requirements

Applicants should hold

- Medical doctorate and an Obstetrics or Gynecology specialty;
- an excellent research and teaching experience;
- evidence of leadership effectiveness

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## Information about the position

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Posting number	MED 11-18/14
Deadline	Until December 14 <sup>th</sup> 2018 inclusively
Treatment	The Université de Montréal offers competitive salaries and a full range of benefits.
Starting date	June 1 <sup>st</sup> 2019

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## Application

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Candidates should send their curriculum vitae (an abridged CV using this [template](#) and a complete version), a letter explaining their motivation, research interest and their area of expertise, no later than December 14<sup>th</sup> 2018; at the following address: [josette.noel@umontreal.ca](mailto:josette.noel@umontreal.ca). Selected applicants will be invited to present their vision and development plan for the department to selection committee faculty members.

About the department [Département de Obstétrique-gynécologie](#)

About the faculty [Faculté de médecine](#)

About the university l'[Université de Montréal](#)

**Josette Noel, Faculty secretary**  
**Faculty of medicine**  
**Université of Montréal**  
**C.P. 6128, succursale Centre-ville**  
**Montréal (Québec) H3C 3J7**

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### **\* Language Policy**

*Université de Montréal is a Québec university with an international reputation. French is the language of instruction. To renew its teaching faculty, the University is intensively recruiting the world's best specialists. In accordance with [the institution's language policy](#), Université de Montréal provides support for newly-recruited faculty to attain proficiency in French.*

### **Confidentiality**

*The Université de Montréal application process allows all regular professors in the Department to have access to all documents unless the applicant explicitly states in her or his cover letter that access to the application should be limited to the selection committee. This restriction on accessibility will be lifted if the applicant is invited for an interview.*

**Equal Access Employment Program**

*Through its Equal Access Employment Program, Université de Montréal invites women, Aboriginal people, visible and ethnical minorities, as well as persons with disabilities to apply. During the recruitment process, our selection tools will be adapted to meet the needs of people with disabilities who request it. Be assured of the confidentiality of this information.*

*Université de Montréal is committed to the inclusion and the diversity of its staff and also encourages people of all sexual and gender identities to apply.*

**Immigration Requirements**

*We invite all qualified candidates to apply at UdeM. However, in accordance with immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.*



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