The Faculty of Medicine, Université de Montréal, and the CHU Sainte-Justine are seeking a candidate for the combined position of Chair of the Department of Paediatrics at Université de Montréal and Chief of the Department of Paediatrics at CHU Sainte-Justine. This Department has 316 professors, including 213 Paediatricians and 27 non-medical researchers at CHU Sainte-Justine and 76 Paediatricians in affiliated Hospitals. The Department has 15 residency training programs in Paediatrics specialties. Many members of the Department are also affiliated with the CHU Sainte-Justine Research Center, among the top centers in Canada.

Our Faculty of Medicine is among the highest performing faculties in Canada regarding teaching and research. The CHU Sainte-Justine is among the three largest Children’s Hospitals in North America and has a Paediatrics provincial mission. We are looking for an experienced Paediatrician, with a strong and inspiring leadership for our Department and the CHU Sainte-Justine. Candidates must demonstrate an excellence / strong commitment in teaching and research and also have a strong reputation nationally/internationally. The Director’s term of office is four years, renewable once, starting June 1st 2020.

Faculty of Medicine

The appointed candidate will report directly to the Dean of the Faculty of Medicine and will be responsible for all aspects of Department functioning, including strategic planning, faculty and staff development:
- Strategic planning in accordance with Department priorities and Faculty objectives, after consulting members of the Department;
- Ensures proper recruitments, nominations and promotion;
- Supports curriculum/program development and monitor academic programs in collaboration with relevant Vice-Deans and program Directors;
- Ensures equitable distribution of teaching duties between teaching personnel;
- With Research Vice-Dean, ensures joint planning for recruitment of researchers;
- Supports professors in professional development and career management;
- Prepares and manages Department budget;
- Ensures the respect of University regulations.

The appointed candidate will also be expected to maintain research / teaching activities and an academic visibility.

**CHU Sainte-Justine**

The Department Chief, with the Director of teaching and the Director of research must promote and be responsible for research and teaching in his Department. He sits on the management committee and any other committees to which he is invited.

Under the authority of the Director of Professional services, the chief of Department:

1. Recruit and oversees medical staff in collaboration with the Division Chiefs;
2. Is responsible for the professional and on-call activities of his staff and ensures that rules, policies and procedures are respected;
3. Contribute to the access to services and develop rules and control for utilization of medical and material resources.

The Chief of the Department, under the authority of the Conseil des médecins, dentistes et pharmaciens (CMDP) has the following role: oversees medical practice in his Department, among other things by ensuring Evaluation Act Committees are in place. He supervises the privileges and status assigned to all his staff, ensures that the CMDP regulations are respected, and promotes the CHU Sainte-Justine values.

**To succeed in this role:**

The candidates must have an excellent expertise in one of the domains of Paediatrics. They must demonstrate a good knowledge of Hospital and University environment. They have a strong reputation nationally/internationally. They have skills in leadership, communication and management. They must qualify for Associate or full Professor and for the following criteria:

- certified in one of the Paediatrics specialties;
- an excellent research and teaching experience;
- good publication record;
- evidence of academic management in a University Institution
- Excellent mastery of the French language both oral and written in accordance to Université de Montréal’s Language Policy.
- Functional mastery of the English Language.
How to submit your application

Interested candidates should send the following documents no later than November 10th 2019:

» A letter outlining your interests, career goals and research interest, along with your goals and the role you intend to play as department chair and Chief for clinical care, teaching and research

» A detailed resume (CV)

» An abridged CV (please use template)

Candidates who wish to keep their application confidential must let us know.
Documents must be sent to:

Josette Noël  
Secretary of the faculty  
Medical School  
Université de Montréal  
Email: josette.noel@umontreal.ca  
Website: https://medecine.umontreal.ca

Additional information about the position

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<tr>
<th>Reference number</th>
<th>MED_09-19_6</th>
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<tr>
<td>Application deadline</td>
<td>Until November, 10th 2019 inclusively</td>
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<tr>
<td>Salary</td>
<td>Université de Montréal offers competitive salaries and a full range of benefits</td>
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<td>Starting date</td>
<td>As of June 1st, 2020</td>
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*Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will—confidentially—adapt our recruitment mechanisms to the specific needs of people with disabilities who request it. We also welcome applications from candidates of all orientations and sexual identities. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.*

*Université de Montréal’s application process allows all members of the Professor’s Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.*