

L'Université de Montréal et de votre carrière.

Université de Montréal has more than 10,000 employees and is one of Canada's Top 100 Employers.

UdeM has Canada's 2nd largest student body and ranks among the top five Canadian universities in research, receiving more than half a billion dollars in research funding every year.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Department chair Associate or full Professor

Department of Radiology, Radio-Oncology and Nuclear Medicine, Faculty of Medicine

Summary The Faculty of Medicine of the Université de Montréal is looking for an academic leader to assume the leadership of its Department of Radiology, Radio-Oncology and Nuclear Medicine. The Department of Radiology, Radiation Oncology and Nuclear Medicine includes 225 professors and researchers working at six different hospital sites of the University of Montreal network. The network includes 4 adult university hospitals (University Hospital of Montreal (CHUM), CIUSS du Nord de l'Île de Montréal, CIUSS de l'Est de l'Île de Montréal and Regional University Hospital of Trois Rivières (CHAUR), a pediatric university hospital (CHU Ste-Justine) and the Montreal Heart Institute (MHI).

Our department is recognized for the excellence of its post-graduate medical teaching with 4 distinct programs (radiology, radiation oncology, nuclear medicine and neuroradiology). In 2019, more than 68 residents and 19 fellows were enrolled in these programs. The diversity of academic environments and the excellent collaboration between the various imaging and radiation oncology sectors make it a unique department in North America with multiple opportunities for pre and postdoctoral learning as well as continuing professional development.

The department promotes translational research thanks to the integration of clinical and basic research. It also benefits from the presence of a critical mass of researchers in the field of biomedical sciences and technologies (Institute of Biomedical Engineering of the University of Montreal, École Polytechnique de Montréal and very active collaboration with the École de technologie supérieure). Its researchers have access to state-of-the-art platforms, funded by the Canada Innovation Fund, at affiliated research centers.

We are looking for an experienced person who will demonstrate inspiring leadership in the Department and our Faculty, which is one of the most competitive in Canada in terms of research and teaching. The candidate must have a solid track record of accomplishments in research and teaching, as well as academic credentials that are compatible with an appointment at the Associate Professor or Full Professor level. The duration of the mandate is 4 years (renewable once). The mandate begins June 1st, 2020.

Functions

Under the authority of the Dean of the Faculty of Medicine, the Department chair is responsible for the organization, the administration and all other aspects of the Department. Globally :

- » He/she presides the Departmental Assembly and is in charge of the preparation and follow-up of these meetings, as per departmental procedures;
- » He/she elaborates a vision and formulates the priorities of the Department after consulting with its members and in complementarity with the strategic planning of the Faculty of Medicine and of UdeM;
- » In collaboration with the Associate Deans, he/she oversees the development of the Department's education programs and the application of academic rules, and monitors the quality of these programs;
- » He/she assigns teaching duties and is responsible for the development of courses in response to demands from other departments or faculties;
- » In collaboration with members of the Department and Faculty Officers, he/she elaborates the Department's development plan;
- » He/she participates in the recruitment, nomination and promotion of professors, and in the hiring of other members of the personnel;
- » He/she accompanies professors of the Department in terms of professional development and career management;
- » He/she prepares and manages the Department's budget.

To succeed in this role:

The candidate who will be selected must possess a high degree of expertise in the field of radiology, radio-oncology and/or nuclear medicine and a good working knowledge of the professional environment, in addition to possessing leadership, communication, and management skills.

The candidate who will be selected must satisfy the requirements for a nomination at the Associate Professor or Full Professor level. He/she must possess the following qualifications:

- » Doctoral degree and relevant professional and research experience;
- » Experience in research and teaching at the university level;
- » A significant publication record;
- » Experience in academic management in a university institution will be an important asset;
- » Excellent mastery of the French language both oral and written in accordance to [Université de Montréal's Language Policy](#).
- » Functional mastery of the English language.

How to submit your application

Candidates should send the following documents no later than November 24th, 2019:

- » A letter outlining your interests, career goals and research interest, along with your goals as department chair;
- » A detailed resume (CV);
- » An abridged CV (please use [template](#))

Candidates wishing that their identity is kept confidential should mention it explicitly. Documents should be sent to the following address:

Josette Noël

Secretary of the faculty

Medical School

Université de Montréal

Email: josette.noel@umontreal.caWebsite: <https://medecine.umontreal.ca>**Additional information about the position**

Reference number	MED 10-19_8
Application deadline	Until November 24th inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of June 1st, 2020

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially– adapt our recruitment mechanisms to the specific needs of people with disabilities who request it. We also welcome applications from candidates of all orientations and sexual identities. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.



The University of Montreal
and of the world.