

# L'Université de Montréal et de votre carrière.

Université de Montréal has more than 10,000 employees and is one of Canada's Top 100 Employers.

UdeM has Canada's 2<sup>nd</sup> largest student body and ranks among the top five Canadian universities in research, receiving more than half a billion dollars in research funding every year.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

## Associate or full Professor – Department chair

### Department of Pathology and cellular biology, Faculty of medicine

The Faculty of Medicine is seeking candidates for the position of Chair of the Department of Pathology and cellular biology. This Department includes 80 research and clinical professors and 100 students (undergraduate, graduate, postdoctoral fellows and research staff). Department members pursue research programs in the fields of basic sciences, clinical sciences, or health sciences. Laboratories and research teams are not only located on UdeM's main campus, but also in the world-renowned affiliated research centers (CHUM Research Center, CHU Sainte-Justine Research Center, Montreal Heart Institute, etc.).

We are looking for a highly experienced person who will show strong and inspiring leadership in the Department and our Faculty, which is one of the most competitive in Canada for research and education. The candidate must have a solid track record of accomplishments in research and teaching in the field of pathology and cellular biology, as well as academic credentials that are compatible with an appointment at the Associate Professor or Full Professor level. The duration of the mandate, which should begin in June 1st, 2021, is 4 years (renewable once).

#### Functions

Under the authority of the Dean of the Faculty of Medicine, the Department chair is responsible for the organization, the administration and all other aspects of the Department. Briefly:

- » He/she presides the Departmental Assembly and is in charge of the preparation and follow-up of these meetings, as per departmental procedures;
- » He/she elaborates a vision and formulates the priorities of the Department after consulting with its members and in complementarity with the strategic plan of the Faculty of Medicine and of UdeM;
- » In collaboration with members of the Department and Faculty Officers, he/she elaborates the Department's development plan;
- » He/she participates in the recruitment, nomination and promotion of professors, and in the hiring of other members of the personnel;

- » He/she accompanies professors of the Department in terms of professional development and career management;
- » In collaboration with Associate Deans, he/she oversees the development of the Department's education programs and the application of academic rules, and monitors the quality of these programs and their conformity with the requirements of accreditation bodies;
- » He/she assigns teaching duties and is responsible for the development of courses in response to demands from other departments or faculties;
- » He/she is responsible for the Department's budget.

The appointed candidate will also be expected to maintain research and teaching activities, and academic visibility.

### **To succeed in this role**

The candidate who will be selected must possess a high degree of expertise in the field of pathology and cellular biology and a good working knowledge of the professional environment, in addition to possessing leadership, communication, and management skills. The candidate must satisfy the requirements for a nomination at the Associate Professor or Full Professor level. The following qualifications are required:

- » Doctoral degree and relevant professional and research experience;
- » Experience in research and teaching at the university level;
- » A significant publication record;
- » Experience in academic management in a university institution will be an important asset;
- » An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills;
- » Functional mastery of the English language.

### **How to submit your application**

Interested candidates should send the following documents no later than January 20th, 2021:

- » A letter outlining your interests, career goals and research interest, along with your goals as department chair.
- » A detailed CV
- » A short CV (please use [template](#))

Applicants who wish their application to remain confidential should state this in their letter.

Applications should be sent to the following address:

**Josette Noël**  
 Secrétaire de la faculté  
 Faculté de médecine  
 Université de Montréal  
 Courriel : [josette.noel@umontreal.ca](mailto:josette.noel@umontreal.ca)  
 Site Web : <https://medecine.umontreal.ca>

## Additional information about the position

<b>Reference number</b>	MED_10-20/5
<b>Application deadline</b>	Until January 20th 2021 inclusively
<b>Salary</b>	Université de Montréal offers competitive salaries and a full range of benefits
<b>Starting date</b>	As of June 1st 2021

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it. We also welcome applications from candidates of all orientations and sexual identities. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application..

