L'Université de Montréal et de votre carrière.

Université de Montréal has more than 10,000 employees and is one of Canada's Top 100 Employers.

UdeM has Canada's 2nd largest student body and ranks among the top five Canadian universities in research, receiving more than half a billion dollars in research funding every year.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Associate or full Professor – Department chair

Department of Obstetrics-Gynecology, Faculty of medicine

The Faculty of Medicine is actively seeking an academic leader to serve as Director of its department of obstetrics and gynecology. The Department is dedicated to the promotion of and development of innovative approaches aimed at the integration of research, teaching and patient care. Its main focus is the improvement of maternal and newborns health. Fourteen full-time faculty members along with over a hundred part-time professors and clinical lecturers provide research and clinical training to 25 residents and 10 fellows.

The Department of obstetrics and gynecology is among the most competitive and innovative in research and teaching in the country. The Director has to work in collaboration with the different affiliated hospitals and research centers.

A proven record of success and excellence in teaching and research, together with team leadership, is required.

Functions

The appointed candidate will report directly to the Dean of the Faculty of Medicine and will be responsible for all aspects of department functioning, including leading the educational mission of both the clinical and research programs and for setting the scientific priorities and goals of the Department.

- Strategic planning in accordance with department priorities and Faculty objectives;
- Supports curriculum/program development and monitor academic programs in collaboration with relevant vice-deans;
- Ensures equitable distribution of teaching duties between teaching personnel;
- Supports professors in professional development and career management;
- Ensures proper recruitments, nominations and promotion;
- Ensures equity, diversity and inclusion (EDI) institutional guidelines are implemented
- Prepares and manages department budget.

The appointed candidate will also be expected to maintain research, teaching activities and academic visibility.

To succeed in this role:

Applicants should hold

- Medical doctorate and an Obstetrics or Gynecology specialty;
- An excellent research and teaching experience;
- Evidence of leadership effectiveness

- An adequate knowledge of the French written and spoken language or a strong commitment to mastering the proficiency level required, in accordance to Université de Montréal's Language Policy. An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

Interested candidates should send the following documents no later than January 13rd 2021:

- A letter outlining your interests, career goals and research interest, along with your goals as department chair.
- A detailed resume (CV)
- An abridged CV (please use template)

Selected applicants will be invited to present their vision and development plan for the department to selection committee faculty members (800 words).

About the department Département de Obstétrique-gynécologie
About the faculty Faculté de médecine
About the university l'Université de Montréal

Candidates who wish their application to remain confidential should so indicate.
Applications should be sent to the following address:

Josette Noël
Secrétaire de la faculté
Faculté de médecine
Université de Montréal
Courriel : josette.noel@umontreal.ca
Site Web : https://medecine.umontreal.ca

Additional information about the position

Reference number	MED_12-20/9
Application deadline	January 13rd 2021
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	June 1st 2021

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it. We also welcome applications from candidates of all orientations and sexual identities. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

2021 Palmarès des 100 meilleurs employeurs

Université de Montréal
The University of Montreal and of the world.