

L'Université de Montréal et de votre carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the top three university research hubs in Canada. It also ranks among the top 100 universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Associate or full professor – Department chair

Department of Anesthesiology and Pain Medicine, Faculty of Medicine

The Faculty of Medicine is seeking prospective candidates to assume the leadership role as a Head of the Department of Anesthesiology and Pain Medicine. This Department unites more than 200 professors, more than 60 residents and clinical monitors; it is responsible for two residency training programs (anesthesiology and pain medicine), nine professional development programs (DES), and a Microprogram in Chronic Pain Management. Please follow the links to learn more about the respective hiring institutions:

[The University of Montreal](#)

[Faculty of Medicine](#)

[The Department of Anesthesiology and Pain Medicine](#)

We are looking for an experienced scholar who will demonstrate inspiring leadership within the Department of Anesthesiology and Pain Medicine and the Faculty of Medicine, which is one of the most recognized research and teaching institutions in Canada. The successful candidate must have a high-performance research and teaching record, as well as academic standing allowing for the appointment to the rank of associate or full professor upon taking up their post. The duration of the mandate is 4 years (renewable once). The mandate is to begin on June 1, 2022.

Main functions:

Under the authority of the Dean of the Faculty of Medicine, the Department Chair is responsible for the organization, administration and all other aspects of the Department. Among others, the incumbent will be called to:

- » Develop a prospective academic vision and strategic priorities for the Department after consultation with Department members and in complementarity with the strategic planning of the Faculty;
- » Collaborate with the vice-deans in the creation and delivery of the department's study programs and ensure the quality of the offered programs;
- » Assign professorial tasks including the setting of research objectives, the distribution of annual teaching loads and, if necessary, the responsibilities for creating courses to meet the demands of other departments or faculties;

- » Work with the members of the department and the officers of the Faculty in order to set research axes and research development plans for the department and to meet the expectations of the faculty, its professors, and the society;
- » Initiate the recruitment process in collaboration with the directors of affiliated research centers and the vice-deans;
- » Oversee the appointment and promotion of professors and participate in the recruitment of other members of the teaching staff in accordance with the terms determined by the University regulations.
- » Support the professors of the department in their professional development;
- » Prepare and administer the department's budget and present it to the Dean;
- » Participate, if necessary, in the Department's budgetary discussions with the faculty council, university officers and competent bodies.

As a director of a clinical department, the candidate will also be responsible for:

- » Creating and maintaining productive relationships with the various Heads of departments of the affiliated health care institutions in order to inform of the priorities of the Department and the Faculty;
- » Participate in the various selection committees for the leadership positions within the affiliated health care institutions (4-year terms).

To be successful in this role

A successful candidate must have high-level expertise in the field of anesthesiology and pain medicine and good knowledge of the professional environment, in addition to possessing strong skills in leadership, communication and management. A successful candidate must meet the requirements for appointment as associate or full professor. It must meet the following selection criteria:

- » Hold a Doctorate degree in the discipline or have a combination of post-professional studies, experience and research activities deemed equivalent;
- » Have extensive research and teaching experience in a university setting;
- » Demonstrate a high-level portfolio of academic and research publications;
- » Management experience in academic institution will be an important asset;
- » An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills;
- » Demonstrate functional fluency in English.

How to submit your application

Candidates are invited to submit their application before Friday, November 19th by sending us the following documents:

- » A letter of application in which the candidate sets out their vision for the development of the department and the role they intend to play in it, as well as their research and teaching program.
- » A detailed curriculum vitae
- » An abbreviated curriculum (please use the following [template](#))

The list of candidates (internal and external) will be submitted to the vote of the professors of the department; the selected candidates interested in continuing their recruitment process will be met by the selection committee and will have to make a presentation to the Department.

Applicants who wish their application to remain confidential should state their desire in their application. All applications should be sent to the following address:

Josette Noel
Faculty secretary
Medical School
University of Montreal
Email: josette.noel@umontreal.ca
Website: <https://medecine.umontreal.ca>

Additional information about the position:

Reference number	MED_10-21/2
Application deadline	Until November 19, 2021, inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of June 1, 2022

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

