

# L'Université de Montréal et de votre carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the top three university research hubs in Canada. It also ranks among the top 100 universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

## Scientific Director and Professor

### Institute for Research in Immunology and Cancer (IRIC)

The Institute for Research in Immunology and Cancer (IRIC) in partnership with the Vice-Rectorate for Research, Discovery, Creation, and Innovation of the Université de Montréal (UdeM) invites applications for the position of Scientific Director and Principal Investigator at the Institute. The successful candidate will also be appointed as a professor at Université de Montréal.

IRIC's primary goals are to elucidate the biological processes that contribute to cancer, to identify groundbreaking avenues in the development of effective therapies, and to train tomorrow's scientists.

#### IRIC is:

- » 29 Principal Investigators;
- » Over 450 graduate students, postdoctoral fellows, research associates and support staff;
- » A collegial, dynamic, curiosity-driven research environment;
- » A state-of-the-art building on the main campus of UdeM;
- » 10 cutting edge core facilities, including the only integrated academic drug discovery unit in the country and one of the largest animal facilities in Canada;
- » A graduate program in Systems Biology.

For more information, please visit the Institute's web site at <https://www.irc.ca/en/>.

IRIC seeks an established scientist with an exceptional track-record who will oversee the scientific development of the institute while leading his/her own basic and/or translational research program in cancer-relevant areas including, but not limited to: stem cells, immunology, cell signaling, cell migration, cell division and cell cycle control, epigenetics, transcriptional/post-transcriptional control. Experimental paradigms could include, but are not limited to: model organisms (mouse, fly, worm, yeast, etc.), computational modeling based on machine learning/AI, single-cell and single-molecule analysis, functional genomics and proteomics, metabolomics, systems biology, structural and chemical biology.

**As Scientific Director and member of the faculty, you will have the opportunity to contribute to the promotion of excellence at IRIC and your home faculty and department.**

Through your teaching and research activities, you will also contribute to the visibility of your discipline and actively participate in the operation of a renowned institution. As such, you will be expected to:

- » Contribute to IRIC's strategic plan and help chart the future scientific orientations of the institute;
- » Supervise the recruitment of principal investigators and support their career progression;

- » Coordinate the development of major research infrastructures and define the policy for their use;
- » Form the various scientific committees and lead the scientific life of IRIC;
- » Oversee the academic affairs of IRIC;
- » Participate in the preparation of the budget;
- » Supervise undergraduate and/or graduate students;
- » Participate in the academic and para-academic activities of the university.

### To be successful in this role, you must:

- » Hold a Ph.D. and/or M.D. degree (or equivalent);
- » Have a distinguished scientific record and an excellent publication dossier;
- » Have demonstrated leadership experience in an academic environment;
- » Be interested in a collegial management approach characterized by the ability for consensus building;
- » Have the ability to communicate effectively and motivate employees;
- » Be visionary while demonstrating pragmatism;
- » Have experience teaching and supervising students in a university setting
- » Have an adequate knowledge of the French written and spoken language or a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills;

### How to submit your application

Applicants are invited to submit their CV and a statement of interests, including an outline of their research program (not exceeding three pages) and their qualifications and vision for the scientific development of a cutting-edge research institute (not exceeding two pages), at <https://academicjobsonline.org/ajo/jobs/20113>, by **January 15<sup>th</sup>, 2022**. The new Scientific Director could start as early as June 2022.

### Additional information about the position:

<b>Reference number</b>	IRIC 11-21/01
<b>Application deadline</b>	Until January 15 <sup>th</sup> , 2022, inclusively
<b>Salary</b>	Université de Montréal offers competitive salaries and a full range of benefits
<b>Starting date</b>	As of June 1 <sup>st</sup> , 2022 or according to candidate availability

### DIVERSITY AND INCLUSION

**Université de Montréal is strongly committed to fostering diversity and inclusion.** Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially– adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

