The Faculty of Medicine is seeking an academic leader to lead its Department of Surgery. This department has been in existence for more than 70 years. It has more than 500 professors and teachers, 25 to 30 additional new residents each year and offers up to 10 residency training programs (general surgery, pediatric surgery, etc.).

The successful candidate is an experienced scholar who will demonstrate inspiring leadership within this department of our faculty, which is one of the most recognized in research and teaching in institutions in Canada. The incumbent must have a high-performance research and teaching record. The mandate is to begin on June 1, 2023.

Please click on the following links to learn more about:

- The Department of Surgery
- The Faculty of Medicine
- The University of Montreal

Duties:

As Director and Professor, you will have the opportunity to contribute to the promotion of excellence in the Faculty of Medicine by:

- Under the authority of the Dean of the Faculty, the Department Director is responsible for the organization, administration and functioning of their department. Overall, this person:
  - Develops a vision and priorities for the department after consultation with members of its department and in complementarity with the strategic planning of the faculty;
  - Collaborates in the creation and smooth running of the department’s programs of study, in collaboration with the vice-deans concerned and ensures the quality of the programs offered;
  - Assigns faculty duties including research objectives, annual teaching loads, responsibility for creating, where appropriate, courses to meet the demands of other departments or faculties;
» Develops, with the members of the department and in collaboration with the officers of the faculty, the main research axes and research development plans of the department to meet the expectations of the faculty, its professors and society;
» Initiates recruitment processes in collaboration with the directors of affiliated research centres and the vice-deans concerned;
» Orchestrates the appointment and promotion of professors and participates in the engagement of other members of the teaching staff, according to the terms and conditions determined by the university's regulations;
» Accompanies the professors of the department in their career path;
» Prepares and administers the department's budget and presents it to the Dean;
» Participates, as appropriate, in the budget discussions of their department with the faculty council, university officers and competent bodies.

As director of a clinical department, the candidate will also be responsible for:

» Create and maintain links with the various heads of departments of the institutions of the hospital network to communicate the priorities of the department and the faculty and ensure their follow-up;
» Appoint and coordinate a network of division heads in each of our surgical disciplines;
» Participate in the various selection committees of these hospital chiefs (4-year terms).

As a professor, you will be expected to contribute to excellence in teaching and research, as well as to the functioning of the institution and to university outreach.

To succeed in this role, you must possess

» A high-level expertise in the field of surgery and a good knowledge of the professional environment, in addition to possessing skills in terms of leadership, communication and management;
» A doctor of Medicine and a degree in a surgical specialty;
» An extensive research and teaching experience in an academic setting;
» A competitive record of publications and funding for research programs;
» An experience in academic management in an academic institution will be an important asset;
» A sufficient knowledge of the French language or a determination to learn it once in office through the French language learning support program offered by UdeM, under the Université de Montréal's Language Policy;  
» A functional proficiency in English.

Management experience in an academic institution will be seen as an important asset.

How to submit your application

Candidates are invited to submit their application before Monday, November 21, 2022, by sending us the following documents:

» A letter of application in which the candidate sets out their vision for the development of the department and the role they intend to play in it, as well as their research and teaching program;
» A detailed curriculum vitae;
» An abbreviated curriculum vitae (use the template).

The list of candidates (internal and external) will be submitted to the vote of the professors of the department; the selected candidates interested in continuing their recruitment process will be met by the selection committee and will have to make a presentation to the Department.
Applicants who wish their application to remain confidential should state their desire in their application.

All applications should be sent to the following address:

Josette Noël  
Faculty Secretary  
Faculty of Medicine  
Université de Montréal  
Email: josette.noel@umontreal.ca  
Site Web: https://medecine.umontreal.ca

More information about the position

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<td>Posting period</td>
<td>Until November 20, 2022, inclusively</td>
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<td>Treatment</td>
<td>Université de Montréal offers a competitive salary combined with a full range of benefits</td>
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<td>Date of entry into office</td>
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**EQUITY, DIVERSITY AND INCLUSION**

UdeM puts the values of diversity, equity and inclusion at the heart of each of its missions. Through its Equal Access to Employment (EAP) program, the Université de Montréal invites women, Aboriginal peoples, visible minorities, ethnic minorities and people with disabilities to apply. When recruiting, our selection tools can be adapted confidentially according to the needs of people living with limitations who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply. In accordance with Canada's immigration requirements, please note that priority will be given to Canadian citizens and permanent residents.

In order to measure the scope of its EDI actions, UdeM collects data on applicants according to their identification with one of the groups covered by the Equal Access to Employment Act, women, Aboriginal peoples, visible minorities, ethnic minorities and persons with disabilities. To this end, we thank you for answering this self-identification questionnaire. The information provided is confidential and will be shared only with EAP officials. If you wish, you can also indicate your membership in a target group in your cover letter, which will be read by the selection committee and the peer meeting during the evaluation of your file.

According to the appointment procedures in force at UdeM, members of the Assembly of Professors can consult all application files. If you would like your application to remain confidential until the shortlist is established, please mention this.